

Nonprofit News

A Service of the Temple NEST

Nonprofit Evaluation Services and Training Center

Temple University Harrisburg

www.templenest.org

February 19, 2010



Volume 2, Issue 2

NEST Nonprofit News

Welcome to the February edition of Temple NEST's Nonprofit News. From all of us here at the NEST, we hope you find this to be a valuable source of up-to-date, vital information for nonprofit management, leadership and growth. Nonprofit News continues to offer some innovative features to help build the capacity of Pennsylvania nonprofits even more. Now, your nonprofit organization can post job opportunities, trainings, conferences, news and announcements...**at no cost!!** All nonprofit announcements in Nonprofit News are **FREE!** Let the Nonprofit News be a vehicle for your agency to help fill your needs, as well as to bring you the latest news in best practices for nonprofits. Simply submit your announcement, along with a contact person/ information to: Jennifer Melochick, Temple NEST Research Analyst, jennifer.melochick@temple.edu.

In the February 2010 Technology and Nonprofits Issue:

- Temple NEST Event: FREE "Demystifying State Charity Registration Laws" Webinar
- From the Director's Desk: Legal Issues for Nonprofits
- Nonprofit Job Announcements
- New RFPs and Funding Opportunities for Nonprofits in Pennsylvania
- Important Website for Nonprofits
- Upcoming NEST Events and Trainings
- About the NEST

Temple NEST Event: FREE "Demystifying State Charity Registration Laws" Webinar

Thursday March 18, 2010

1:00 PM – 3:00 PM

Visit www.templenest.org to register for this FREE webinar today!!

Because understanding and complying with state charity laws is so important to every organization that solicits money - no matter how big or small - Temple NEST and Martignetti Planned Giving Advisors, LLC are proud to present a "Demystifying State Charity Registration Laws" webinar. During this **FREE** webinar event, Tony Martignetti, Esq. will explain the laws and what they mean for nonprofit and volunteer organizations. He will explain what a "solicitation" is; where you need to register; what exemptions exist; and how to get started. He'll cover Pennsylvania, Delaware and New Jersey registration and leave you with a sensible plan for getting into compliance everywhere you solicit.

Please plan now to join us!

From the Director's Desk: Legal Issues for Nonprofits

Change has been an oft used word over the past couple of years. Some change is good; other times, it can create more busy work for our nonprofit organizations. Information is the key to increasing our knowledge. Understanding where to access information is essential. Governmental forms change often, annually there are new rulings on Internal Revenue Service (IRS) filing regulations that nonprofits need to satisfy. In the nonprofit sector one key source of information is the IRS.

The IRS (www.irs.gov) website provides the necessary information for essential nonprofit financial statements, how to start a nonprofit, retirement accounts, etc. The IRS is an electronic library of all federal laws pertaining to the operations of a charitable organization. Additionally the IRS offers technical assistance and interpretation for laws through telephone and email communications.

While the technical assistance available for nonprofits at the Federal level is easily available, unfortunately state governments pale in comparison. Information on state laws and registration requirements vary by state and the access to the information can be difficult to ascertain. However the consequences for noncompliance with both federal and state laws can be a time consuming and expensive avenue to avoid. Make it a point to develop a checklist (available at the IRS) on registration and annual filing requirements. Also, understand the laws that state and local governments require of charitable nonprofit organizations.

Dave Zanis, NEST Director, dzanis@temple.edu

Nonprofit Job Announcements:

- **Prospect Research Manager – Development**

Philadelphia Museum of Art, Philadelphia, PA

The Museum seeks an experienced development professional to lead the prospect research program. As part of the Development Administration team, the Manager will collaborate with the Prospect Researcher and senior members of the Individual and Institutional Giving staff to craft strategy and implement plans with regard to prospect identification, qualification, assignment and solicitation across the areas of individual, corporate and foundation giving. This position is a hands-on researcher who is also a technological leader that will build the department's capabilities to effectively utilize research resources and tools to support the Museum's goals and priorities and increase philanthropic support.

Qualified candidates will possess a minimum of 5 years experience conducting prospect research and performing data analysis as well as have direct supervisory experience. Strong computer skills with proficiency using research tools and Target Analytics software, Raiser's Edge or other similar fundraising databases required. Candidates should be detail and process oriented, diplomatic, collaborative and committed to professional ethics.

Visit <http://www.philamuseum.org/jobs/> for complete application instructions.

- **Program Manager**

Rejoice! Inc., Harrisburg, PA

Rejoice! Inc. Foster Care, Adoption, and Specialized Recruitment Agency is seeking a motivated and energetic candidate to supervise Harrisburg office. This candidate would oversee compliance with DPW and SWAN. This person must be detailed orientated and have a working knowledge of foster care regulations and adoption law. This non-profit agency seeks a person who truly understands the importance of finding homes for all children.

Must have MSW or related degree and at least three years of experience in adoption/foster care. Program Manager oversees case management of both foster care, adoption, and matching activities. Program Managers must have good writing skills and knowledge of excel, word, and powerpoint.

Candidate should send resume to sagerton@rejoice-inc.org to be considered for the position.

- **Clinical Outcomes Group, Inc. (COGI)** is seeking candidates for the following positions:

Pottsville, PA

- **Drug and Alcohol Supervisor**

Candidates should possess a Masters Degree in Social Work, Counseling, or related field; and a CAC or Licensure. The candidate will oversee day to day supervisory operations of an outpatient program and maintain a small counseling caseload.

- **F/T and P/T Drug and Alcohol Counselors**

Candidates should possess a Masters Degree or a CAC or Licensure. Counselors will provide individual, group, and family counseling services in an outpatient setting.

- **Psychiatrist**

The Psychiatrist will be responsible for providing consultations and reviewing treatment plans. This position would be on a fee for service basis.

COGI is an equal opportunity employer. We offer a competitive salary and excellent fringe benefits.

Please send inquires to: Clinical Outcomes Group, Inc. 307 North 2nd Street, Pottsville, PA 17901.

- **Online Resource Specialist**

National Sexual Violence Resource Center (NSVRC)
Enola, Pennsylvania

Visit <http://www.nsvrc.org/node/2107> for information, qualification requirements and application procedures.

*Any Pennsylvania Nonprofit can place a **FREE** job announcement in the Temple NEST Nonprofit News.*

Forward the job title, description, application procedures, deadline and contact information to:

Jennifer Ryan Melochick, Research Analyst at jennifer.melochick@temple.edu.

New RFPs and Funding Opportunities for Nonprofits in Pennsylvania:

- **Planet Dog Foundation**

Deadline: March 1, 2010

Visit <http://www.planetdogfoundation.org/grantmaking.aspx> for application instructions.

The goals of the Planet Dog Foundation are to fund new and proven initiatives that bring people and pets together for mutual benefit and support. We are seeking programs in which dogs help to give back to people in need through canine service initiatives. Funding will be allocated nationwide to promote and financially support service oriented canine activities including: service dogs, therapy dogs, animal assisted therapy, search and rescue dogs, police, fire, military dogs and other innovative canine service programs.

- **Entertainment Software Association Foundation Offers Grants for Youth Programs**

Deadline: April 15, 2010

Visit <http://www.theesa.com/foundation/application.asp> for more information and application

The [Entertainment Software Association Foundation](http://www.theesa.com/foundation/application.asp) is dedicated to supporting positive programs and opportunities that make a difference in the lives of America's youth. The foundation seeks to harness the collective power of the interactive entertainment industry to create positive social impact in its communities. The foundation supports geographically diverse projects and programs that benefit American boys and girls of all races and religions.

To be eligible for funding, an applicant must be a nonprofit 501(c) (3) organization; seek funding for a specific project or program that is or will be implemented or available nationwide or at a minimum in two or more states in the United States; serve American youth between the ages of 7 and 18; and provide programs and services that utilize technology and/or computer and video games to educate America's youth and young adults. In general, the ESA Foundation does not accept applications for endowment, operating support, benefit and event fundraisers, annual fund appeals, youth sports teams, religious organizations for religious purposes, political organizations or campaigns, labor groups, indirect costs, research, or from fiscal agents.

- **National Academy of Social Insurance Accepting Applications for Nathan J. Stark Internship for Nonprofit Development**

Deadline: March 1, 2010

Complete program information is available at <http://www.nasi.org/studentopps>

The Nathan J. Stark Internship for Nonprofit Development will provide two students with the opportunity to learn about nonprofit organizations, how they work, how they raise funds and how they make a difference. Interns will be based at the National Academy of Social Insurance or the National Health Policy Forum.

Each summer the interns go to Washington DC for 12 weeks. The internship includes a \$3,000 honorarium and the opportunity to participate in a series of seminars and programs.

- **Ben & Jerry's Foundation**

Deadline: The application process to the Ben & Jerry's Foundation begins with an initial Letter of Interest, and if invited, is followed by a full proposal. Letters of Interest may be submitted at any time and are reviewed on an ongoing basis.

The Ben & Jerry's Foundation offers competitive grants to not-for-profit, grassroots organizations throughout the United States which facilitate progressive social change by addressing the underlying conditions of societal and environmental problems. All of the Foundation's funding decisions are made by a team of Ben & Jerry's employees that meets three times a year to review proposals. We do not offer grants to support basic or direct social service programs.

Generally we fund organizations with budgets under \$250,000. We only distribute funds to organizations with 501(c)3 status, or who have a sponsoring agency with this status

For complete grant information, visit: <http://www.benjerry.com/company/foundation/>

- **Ambrose Monell Foundation**

Deadline: Letters of Interest may be submitted at any time during the year and are reviewed on a continuous basis (there are no deadlines for LOIs). Proposals are to be submitted only upon invitation – unsolicited proposals will not be reviewed.

The mission of the foundation is to voluntarily aid and contribute to religious, charitable, scientific, literary, and educational uses and purposes, in New York, elsewhere in the United States and throughout the world. Past funding has included a wide range of biomedical research programs as well as health related research and service projects in New York and nationally. All applicants must be qualified to receive charitable grants under the Internal Revenue Code and applicable regulations. For complete grant information, visit: <http://www.monellvetlesen.org/monell/default.htm>

Important Website for Nonprofits:

Important information from the IRS regarding 2009 Forms 990, 990-EZ, schedules and instructions, for filing in 2010-11 is now available. Visit <http://www.irs.gov/charities/charitable/article/0,,id=219211,00.html> to read the IRS EO (Exempt Organization) update.

Upcoming NEST Events & Trainings:

- **February 20 & 27, 2010:** Microsoft Excel Workshops, 10:00AM – 12:00PM, Temple University Harrisburg; Instructor: Barry Nazar, Ph.D.; \$20 per workshop or \$60 for the full 6 workshop series
- **March 9, 2009:** Essentials of a Nonprofit Website Workshop, 9:00 AM – 12:00 PM, Temple University Harrisburg; Instructor: Chad Harnish, Network Administrator and Web Developer; \$25
- **March 16, 2009:** Board Development Workshop, 9:00 AM – 12:00 PM, Temple University Harrisburg; Instructor: David A. Zanis, Ph.D.; \$20
- **March 18, 2009:** Demystifying State Charity Laws WEBINAR, 1:00 PM – 3:00 PM Participants can register at www.templenest.org; FREE
- **March 27; April 3, 10, 17, 24; & May 1, 2010:** Microsoft Access Instructional Workshops, 10:00 AM – 12:00 PM, Temple University Harrisburg; Instructor: Barry Nazar, Ph.D.; \$20 per workshop or \$60 for the full 6 workshop series
- **June 10, 2010:** Board Development Workshop, 1:00 PM – 4:00 PM, Temple University Harrisburg; Instructor: David A. Zanis, Ph.D.; \$20

For more information about any of the Temple NEST trainings visit www.templenest.org; or to register, please contact Tia Gilbert-Beverly at tia@temple.edu or call 1.866.769.1860.

About the NEST:

Temple NEST provides nonprofit organizations with an independent, research-based approach toward increasing program effectiveness and organizational capacity. Based in Temple University Harrisburg, the NEST serves Eastern and Central Pennsylvania.

The Temple NEST is designed to assist nonprofit and governmental human services in developing the capacity to effectively serve their communities through best practices in management, research and training. NEST brings together the expertise and skills of Temple University's faculty, staff and students with local service providers thus enabling them to better serve their clients through innovative and research supported intervention approaches.

NEST services are customized to meet the needs of individual agencies and community groups. The NEST can assist agency staff and/or board members in assessing their community needs, grant writing, management and board training, program design and outcomes evaluations.

Visit the NEST on the web at www.templenest.org or call 1.866.769.1860

Email: David A. Zanis, Associate Professor and NEST Director, dzanis@temple.edu
Barry Nazar, Adjunct Assistant Professor, barry.nazar@temple.edu
Chad Harnish, Network Administrator and Web Developer, chad.harnish@temple.edu
Jennifer Ryan Melochick, Research Analyst, jennifer.melochick@temple.edu